



## State Office of Curriculum and Instruction

#2133 Hospital Street  
Christiansted  
St. Croix, VI 00820  
Phone: 340-773-1095  
Fax: 340-773-4476

#1834 Kongens Gade  
Charlotte Amalie  
St. Thomas, VI 00802  
Phone: 340-774-0100  
Fax: 340-774-8168

### New in the Teacher Effectiveness Process for the 2015-2016 School Year

Throughout the month of May, feedback on the teacher effectiveness process was collected through focus groups and a teacher survey to learn and improve the process for the 2015-2016 school year. At a meeting held on August 18, 2015, the Employee Effectiveness System Planning Team carefully considered the feedback gathered and made several revisions that will be in effect for this school year. Specifically, the Teacher Portfolio is revised from **four** components to **three** components and the Teacher Professional Growth Plan is revised from **three** professional goals to **two** professional goals. The chart below presents these changes.

SY14-15	New in SY15-16	Explanation
<b>Four</b> Components in the Teacher Portfolio	<b>Three</b> Components in the Teacher Portfolio	Streamline the process and narrow the focus
<b>Three</b> Professional Learning Goals in the Teacher Professional Growth Plan	<b>Two</b> Professional Learning Goals in the Teacher Professional Growth Plan	Eliminated the school-wide goal in the Teacher Professional Growth Plan to eliminate redundancy with the School Wide Component in the Teacher Portfolio
	Collaborative Personal Learning Goal rather than an Extension Goal	Provide opportunity and recognitions for collaborative learning among colleagues
	Addition of Instructional Time measure	Emphasize the importance of instructional time on student learning and maintain the teacher attendance focus from the previous evaluation process in adherence to VIDE attendance policy